

#14-540-(8)

**Kroh, Karen**

**From:** Mochon, Julie  
**Sent:** Friday, December 02, 2016 1:54 PM  
**To:** Kroh, Karen  
**Subject:** FW: Draft Regulation 6100.143 Comments

2016 DEC --7 AM 11:17

RECEIVED  
IRRC

---

**From:** Sean Walters [<mailto:SeanWalters@barberinstitute.org>]  
**Sent:** Friday, December 02, 2016 1:37 PM  
**To:** Mochon, Julie  
**Subject:** Draft Regulation 6100.143 Comments

Hello Julie,

My name is Sean Walters and I am a supervisor in the field that would like to comment on the Draft Regulation 6100.143 as it affects our Agency With Choice program directly.

I am writing because I feel that Agency With Choice programs should not be required to conduct annual training. Our families are able to conduct the training they need at their discretion in their own homes without the need to come to a facility for a mandated period of time. Any more advice and help needed is sought out and directly responded to by a supervisor in a timely manner.

I believe the orientation given on the date of hire along with the attestation booklet that is sent out annually is thorough and does a great job teaching our staff what they need to know to perform all necessary job functions.

This mandated training would be upsetting to many families as it would take away some options to oversee services as they see fit. It would take away some choice as well as force unnecessary training on some staff. A staff that works minimal hours, but is still a valuable member of the team, would no doubt have a hard time understanding why these mandated training applied to them. This could easily upset them, and in turn possibly the family as many of our families have a very tight bond with the staff they work with.

Lastly I disagree with required training because the current unit rate does not support it and the financial impact could create a domino effect. There is no doubt some families would end up losing services with a unit rate increase and that is something we would hate to see happen.

I would hope the committee would reconsider this regulation as it has a major impact on the Agency With Choice program and would not benefit our families.

Sean Walters  
FMS Family Liaison  
Agency With Choice  
Barber National Institute  
100 Barber Place  
Erie, Pa 16507